

EXHIBIT 1

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WISCONSIN

EQUAL EMPLOYMENT OPPORTUNITY
COMMISSION,

Plaintiff,

v.

SPECIAL VERDICT FORM

WAL-MART STORES, INC. and
WAL-MART STORES EAST, L.P.,

17-cv-739-jdp

Defendants.

We, the jury, for our special verdict, do find as follows:

QUESTION NO. 1: Did Walmart violate the ADA by failing to provide Paul Reina with a reasonable accommodation?

ANSWER: Yes (Yes or No)

QUESTION NO. 2: Did Walmart violate the ADA by ending Paul Reina's employment because of his disability?

ANSWER: Yes (Yes or No)

If you answered YES to either Question 1 or Question 2, go on to answer Question 3. If you answered NO to both Question 1 and Question 2, do not answer any more questions.

QUESTION NO. 3: What amount of money, if any, would fairly and adequately compensate Paul Reina for the harm caused by the ADA violation or violations?

ANSWER: \$ 200,000.⁰⁰

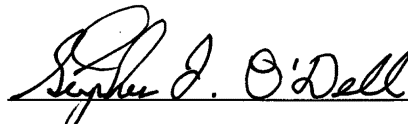
QUESTION NO. 4: Did Walmart act with malice or reckless disregard of Paul Reina's rights under the ADA?

ANSWER: Yes (Yes or No)

If you answered YES to Question 4, go on to answer Question 5. If you answered NO to Question 4, do not answer any more questions.

QUESTION NO. 5: What amount of money, if any, do you award as punitive damages against Walmart?

ANSWER: \$ 5,000,000.⁰⁰



Presiding Juror

Madison, Wisconsin

Dated this 10th day of October, 2019